



#### **CYBER FRIDAY:**

## **Culture of Security**

April 28, 2023 @ 11:00 am - Noon Presented by Matt Frost, WPI



## Webinar Etiquette

### **PLEASE**

- Log into the GoToWebinar session with the name that you registered with online
- Place your phone or computer on MUTE
- Use the QUESTIONS option to ask your question(s).
  - We will share the questions with our guest speaker who will respond to the group

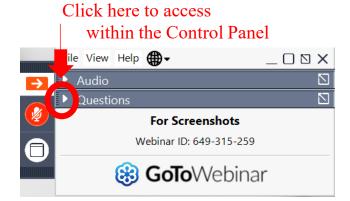
## **THANK YOU!**







#### **OPENING THE QUESTIONS BOX**



#### **USING THE QUESTIONS BOX**



Click Send when ready to submit a question





# WPI is Wisconsin's APEX ACCELERATOR

The APEX Accelerators program, under management of the Department of Defense (DOD) Office of Small Business Programs (OSBP), plays a critical role in the Department's efforts to identify and engage with a wide range of businesses entering and participating in the defense supply-chain. The program provides the education and training that all businesses need to participate to become capable of participating in DOD and other government contracts.





## More about WPI

- WPI provides services to all of Wisconsin's 72 counties
  - Individual counseling at our offices, client's facility or virtually
  - Small group training webinars and workshops
  - Conferences including one on one buyer meetings Marketplace, The Contracting Academy, Small Business Academy,
    Wisconsin Federal Contractor Forum, Acquisition Hour, Cyber Fridays, DOD Roadmap series, Government Opportunities
    Business Conference, End of Year Federal Contractor Update, Annual DOD Contract Management Update, Evening FAR
    sessions and more......
- Last year WPI sponsored or participated in over 80 events
- Last year WPI provided technical assistance to over 1300 companies
- The APEX Accelerator is funded in part through a cooperative agreement with the Department of Defense
- WPI is also funded by the Wisconsin Economic Development Corporation (WEDC), contributions and in-kind





## WPI OFFICE LOCATIONS

#### MILWAUKEE

Technology Innovation Center

#### MADISON

- FEED Kitchens
- Dane County Latino Chamber of Commerce
- Wisconsin Manufacturing Extension Partnership (WMEP)
- Madison Area Technical College (MATC)

#### ASHLAND

Ashland Area Development Corporation

#### CAMP DOUGLAS

 Juneau County Economic Development Corporation (JCEDC)

#### EAU CLAIRE

Western Dairyland

#### FOND DU LAC

Envision Greater Fond du Lac

#### GREEN BAY

NWTC Startup Hub

#### LACROSSE

Veterans in Professions

#### MANITOWOC

Progress Lakeshore

#### OSHKOSH

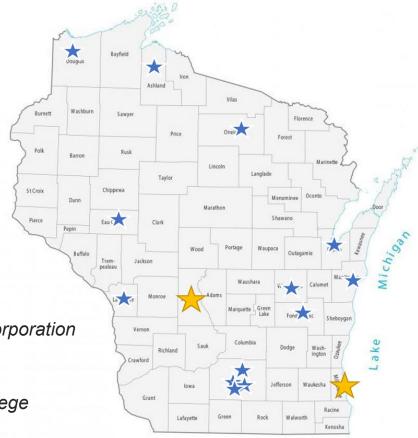
Greater Oshkosh
 Economic Development Corporation

#### RHINELANDER

Nicolet Area Technical College

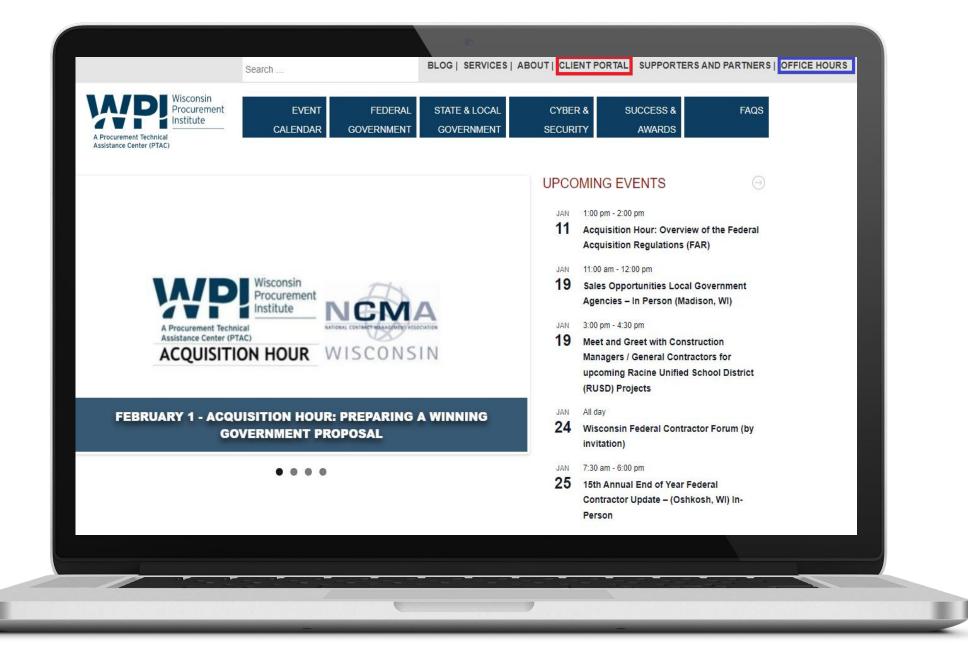
#### SUPERIOR

Small Business Dev Center;
 UW Superior













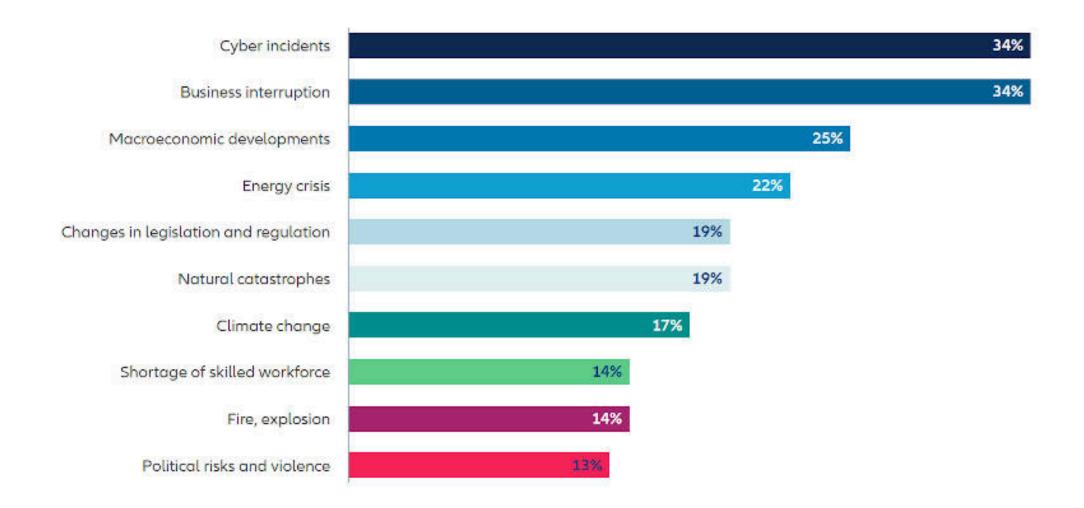
## A Culture of Security





CYBER FRIDAY SESSIONS - April 28th, 2023

## Why prepare?



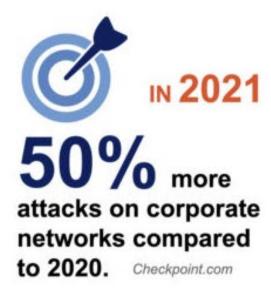








## Why prepare?



37% of malicious email attachments are .zip or .jar extensions. Kaspersky

19.5% of malicious email attachments are .exe.



<60% of data breaches were financially motivated.

Government Technology

95% of cyber security breaches are caused by human error. IBM







#### Too small to see?

#### **SMALL BUSINESSES ARE VULNERABLE TOO**

**72%** 

OF CYBER ATTACKS AFFECT COMPANIES WITH LESS THAN 100 EMPLOYEES

#### **SMALL≠ SAFE**



OF SMALL BUSINESSES THINK THEY ARE TOO SMALL TO BE HACKED

#### THE COST IS HEAVY



THE AVERAGE AMOUNT IT TAKES A SMALL BUSINESS TO RECOVER FROM A CYBER ATTACK





### DFARS 252.204-7012



The Contractor shall implement NIST SP 800-171, as soon as practical, but not later than December 31, 2017.

#### 3.2.2

Ensure that personnel are trained to carry out their assigned information security-related duties and responsibilities.

When the Contractor discovers a cyber incident that affects a covered contractor information system or the covered defense information residing therein, or that affects the contractor's ability to perform the requirements of the contract... the Contractor shall rapidly report cyber incidents to DoD.





#### IDENTIFY Access Control Recovery Planning Awareness & Training NST Data Security Information Protection Processes & Procedures 800-171 COMPLIANCE Resilience Protecting Controlled Unclassified Information in Non-Federal Systems and Organizations from intrusion, and business data from theft. Response Planning Anomalies & Events Communications Security Continuous Monitoring Analysis **Detection Alert Process** Mitigation Improvements

https://www.nist.gov/itl/appliedcybersecurity/nice/resources/onlinelearning-content

Department of Homeland Security's

Cybersecurity & Infrastructure

Security Agency

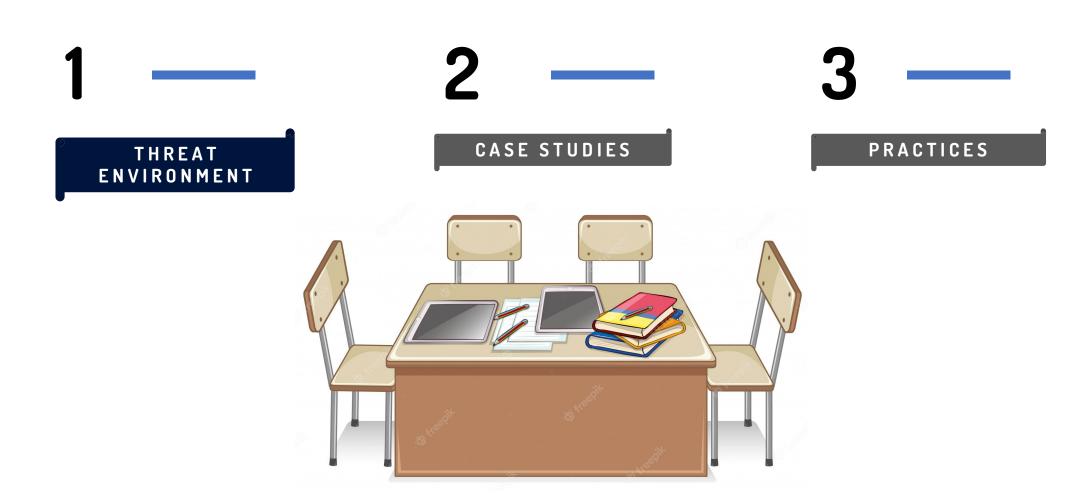
**S** NIST SP 800-171 R2

NIST Special Publication 800-171 R2 Protecting Controlled Unclassified Information in Nonfederal Systems and Organizations





## **Owning Your Security**







## **Types of Bad Actors**



#### Nation-state backed

Motivated by patriotism or military duty; access to more tools, specially trained; attack high-value targets





#### Hacktivist

Driven by ideology; script kiddies; easily influenced by sense of belonging



#### Cyber criminal

Motivated by \$; masterminds, programmers, fixers, evasion specialists; profit is the objective



#### Ego-driven attacker

Motivated by fame or recognition; gamify hacking, troll, and taunt their targets; can be highly sophisticated



#### Hobby hacker and the professional

Motivated by love of hacking; can be sophisticated or a beginner; less anonymity

Figure 2: Attacker personas and motivations



## The Incident Response Plan

















#### REFRIGERATED CONSUMABLES

Annual Revenue: 30 Million

Date of Attack: December 2017



#### FAILURE TO REPORT

Employee recognized they had encountered a suspicious event but failed to report it.



#### EVENT LASTED NEARLY 16 DAYS

Initial Infection (1 Week Prior to Report)

Malware Propagation (5 Days Prior to Report)

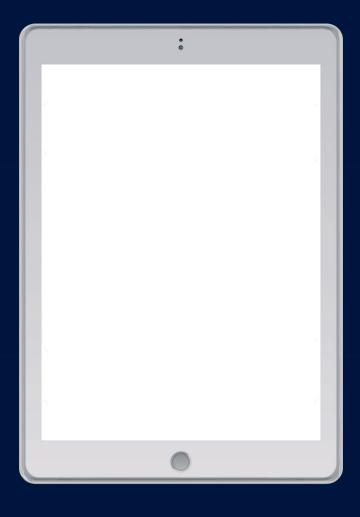
Ransomware Activation Friday 7:00pm CST

Notification Monday, 6:45AM CST

Full Functionality Restored 9 Days Later

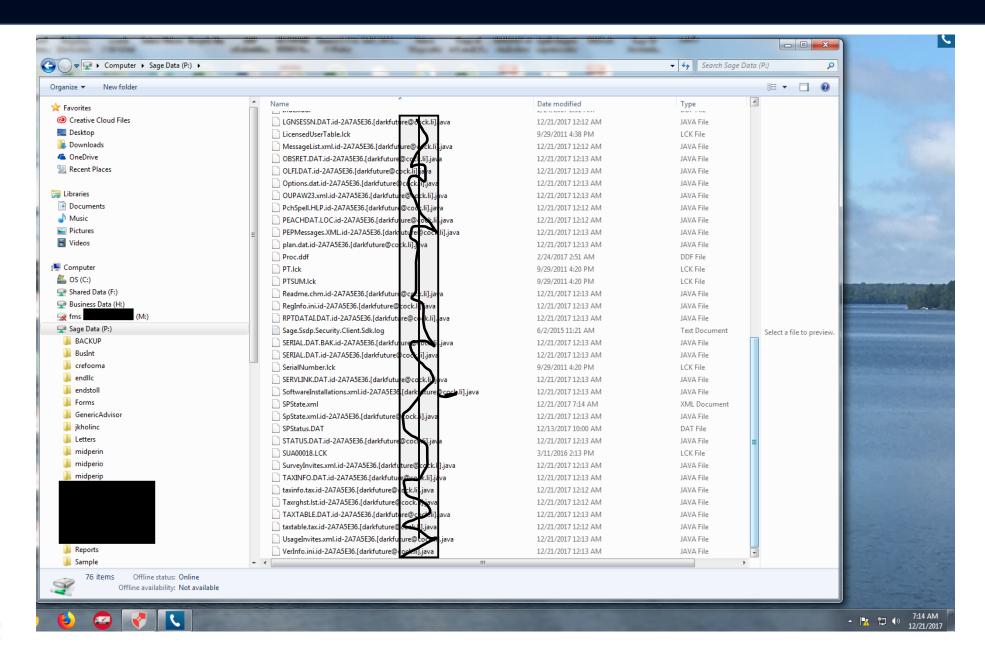


#### # 1 RANSOMEWARE





## **NIST 800-171 3.3 Components**







## **Employee Responses**



#### Paid Ransom

Fear Loss of Reputation Fear Loss of Pride Believe They Are Personally Targetted



#### Are Millenials

Younger employees are in a less-secure position professionally, tend to feel they are competing for recognition and reputation, have a deep distrust of management support.



#### Average Payout

Typically are re-ransomed within 6 weeks.



#### Data Not Recovered

And in nearly every case this employee was often not the only employee affected.









#### GENERAL CONTRACTORS

Annual Revenue: 10 Million Date of Attack: March 2018



#### FAILURE TO RECOGNIZE

Employee did not recognize they had been phished – bank did not recognize anomaly



#### EVENT LASTED ONLY 3 HOURS

Employee Phished

Wire Transfer Request to Bank for \$40,000

Payroll Company Issues Check in Excess of \$16,000

Suspicious Email Reported 11:00 AM CST

Bank Calls Company to Verify Wire Transfer of \$96,000

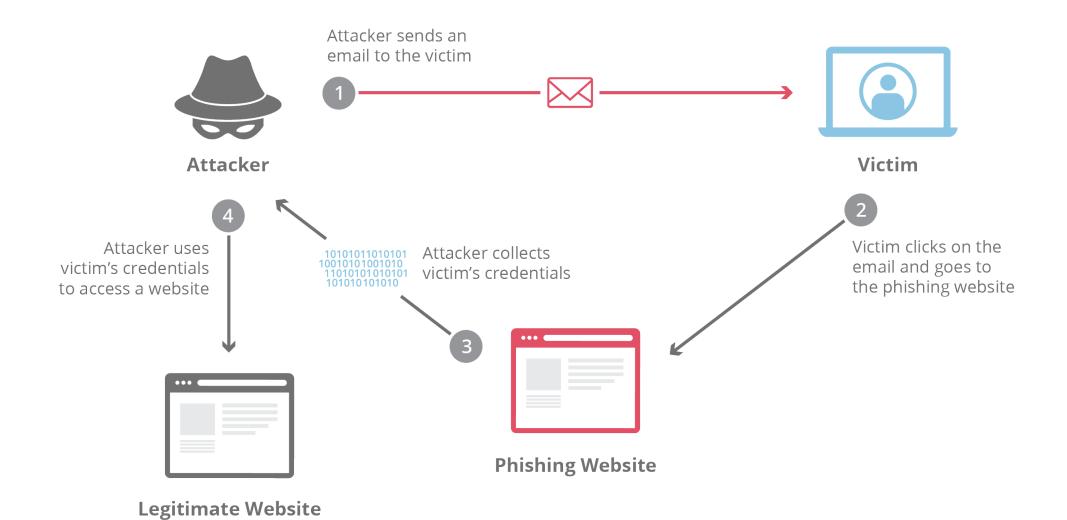








## **Anatomy of a Phish**







## **Increasingly Sophisticated**



Dear User,

Your Microsoft Outlook Account Requires an Urgent Validation to ensure it would not be deactivated within 24 hours.

Proceed to Microsoft Outlook Validation page by clicking on the icon below to get started

Get Started

Thank you for using Microsoft Outlook.

To stop separating items that are identified as clutter, go to Options. To stop receiving notifications about Clutter, go to Options and turn them off. This system notification isn't an email message and you can't reply to it.





#### **But common threads exist...**

## **6 ways** to spot a **phishing** email







#### Spelling mistakes

This is the most common sign that the email isn't legit. Some are harder to spot, make sure you check in close detail.



#### The email was unexpected

An immediate red flag - if you get an email about something that hasn't happened.



#### A suspicious sense of urgency

Phishing emails try to trick you into acting immediately in case something bad has happened.



## Uses generic salutations

Legit companies often directly refer to you by your name, rather than 'Dear customer' etc.



## Includes an unusual attachment

Almost all emails with attachments should be treated as suspicious, especially if they have file extensions such as .zip, .rar, .scr etc.



## Requesting personal information

Never give out personal information via email.
Reputable companies will never ask for this, so it is likely to be a phishing email.









#### CUSTOM ROBOTICS MANUFACTURER

Annual Revenue: 100 Million Date of Attack: January 2014



#### MASSIVE FTP INFO EXTRACTION

Bandwidth so entirely consumed that email and other functional traffic was more or less halted.



#### EVENT LASTED NEARLY 10 MONTHS

Initial Infection (20 Weeks Prior to Report)

Scouting and Recon

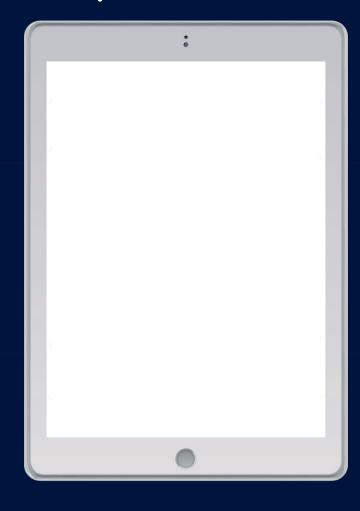
CISO Notified While Playing Golf on the weekend

Size of Breach Discovered

Disclosure to Buyers and General Public

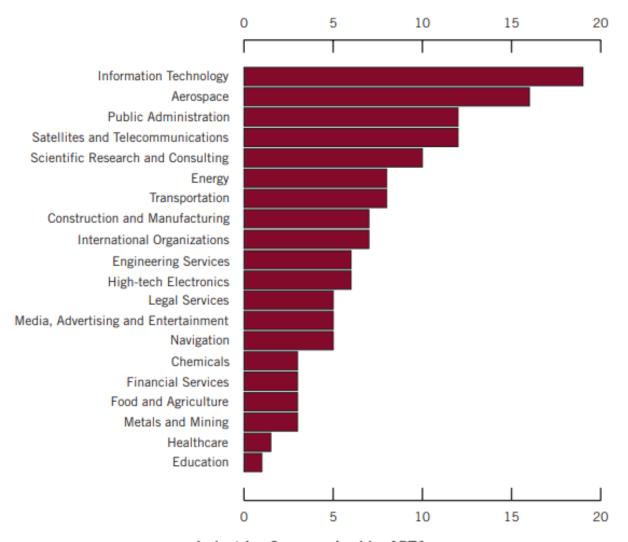


## # 1 Comprehensive Breach





## A World at War









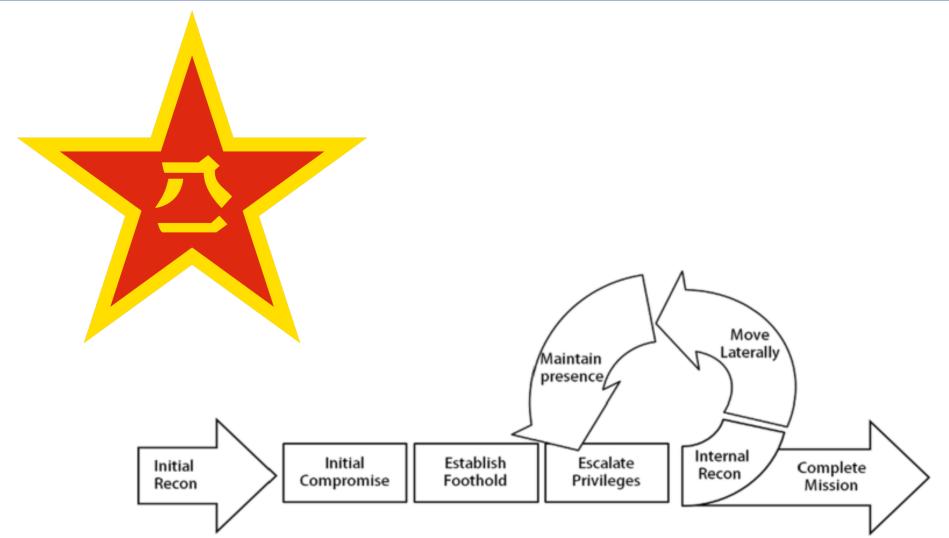
## On Multiple Fronts







## **PLA Unit 61398**



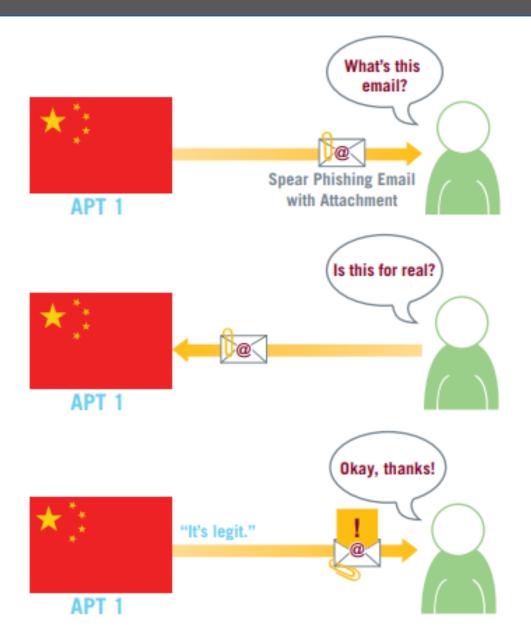


Pudong, Shanghai





## **Big Things Start Small**







1

THREAT ENVIRONMENT 2

CASE STUDIES



3

PRACTICES





## How to create a cybersecurity culture

As cyber risks evolve, so must a company's approach to security. Here are five tips for building an effective cybersecurity culture.

- Start in the C-suite and make security relatable
- Make your program human-centric
- Make security awareness training fun and rewarding
- Invest in the right security tools—and develop security talent
- Have a CISO succession plan in place

LUSSTRATION: MUNICIPALADDE GROOTE STOD 6083 TEORITARDET, ALL RIGHTS RESERVED



## THINGS TO DO

- ✓ TRAIN If you see something, say something!
- ✓ Take IT Concerns Seriously
- ✓ Create a Supportive Environment
- ✓ Do Not Tolerate Complacency
- ✓ Prepare for the Inevitable

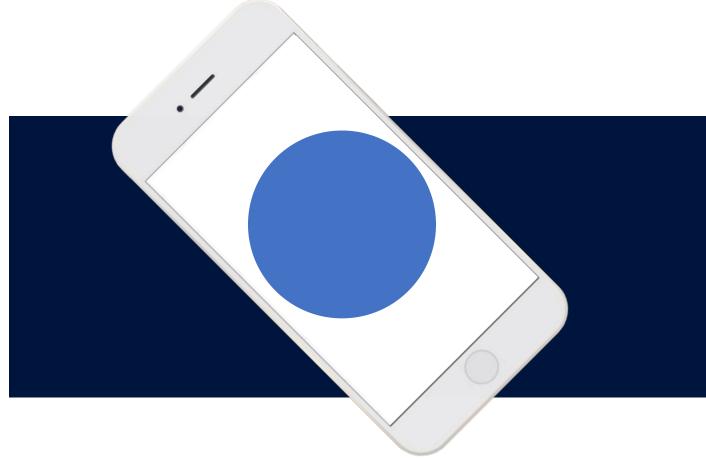




## **Matthew Frost**

## mattf@wispro.org







## QUESTIONS?



#### **OPENING THE QUESTIONS BOX**



Click here to access

#### **USING THE QUESTIONS BOX**

Type questions
here at any time
during a
presentation

[Enter a question for staff]

Click Send when ready to submit a question





## **UPCOMING TRAINING - EVENTS**





## **CYBER FRIDAY LIVE WEBINAR SERIES**

March 24
 Protecting the Data

April 14
 The Forensic Record

April 28
 Culture of Security











Presents:

## 9th Annual DOD Contract Management Update -VIRTUAL-

# May 2-3, 2023

Visit WIContractingAcademy.org

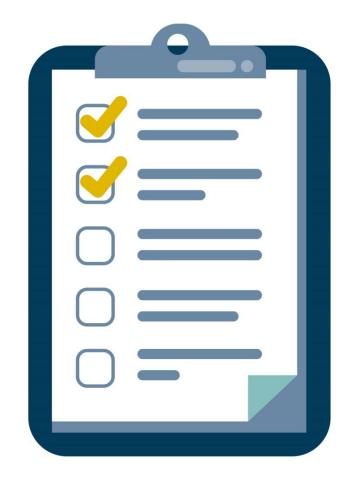








## **SURVEY**







## CONTINUING PROFESSIONAL EDUCATION



This webinar is eligible for 1 CPE credit.

For a certificate of this credit please contact:

Jack Laufenberg

jackl@wispro.org





## PRESENTED BY

**Wisconsin Procurement Institute (WPI)** 

www.wispro.org

# Matthew Frost Wisconsin Procurement Institute mattf@wispro.org | 608.293.0920

10437 Innovation Drive Suite 320 Milwaukee WI 53226



